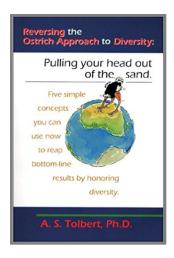


## LEADERSHIP USA® FEATURED FACULTY

## AVAILABLE MONTHLY MEMBERSHIP SEMINAR

## Reversing the Ostrich Approach to Diversity, Equity and Inclusion: Pulling your head out of the sand



The implications from not providing the tools to address diversity, equity and inclusion and the inability to build skills to leverage diversity and create an inclusive work environment can not only be devastating to an organization, but undermine its success. Diversity, equity and inclusion create an organization's lens for innovation. The impact on the talent pipeline alone can leave an organization stagnant and unable to address the needs of its diverse workforce and customers. Learn to tap diversity and build an inclusive culture to build organizational strength.

## Amy S. Tolbert, Ph.D., CSP

As a Fellow at Carlson Executive Education, Dr. Tolbert, founder/principal of ECCO International, specializes in helping individuals expand productivity and organizations increase profitability through facilitated experiential learning in Diversity, Equity and Inclusion initiatives. She is well authored with 4 books, many articles, assessment tools, active blogs, a video based global communications training (Open Mind, Open World) and is founder/partner in Spectra Diversity, offering the Spectra Diversity Inclusion Assessment (SDIA), measuring both organizational progress and individual skills related to diversity and inclusion in the workplace.



Three Main Core Competencies

Diversity/Inclusion, Engagement, Culture

This course is appropriate for:
A = Leader of Others; B = Leader of Self; C = Leader of Leaders

Learning Library assets included:
White Paper: The Neuroscience Behind Unconscious Bias