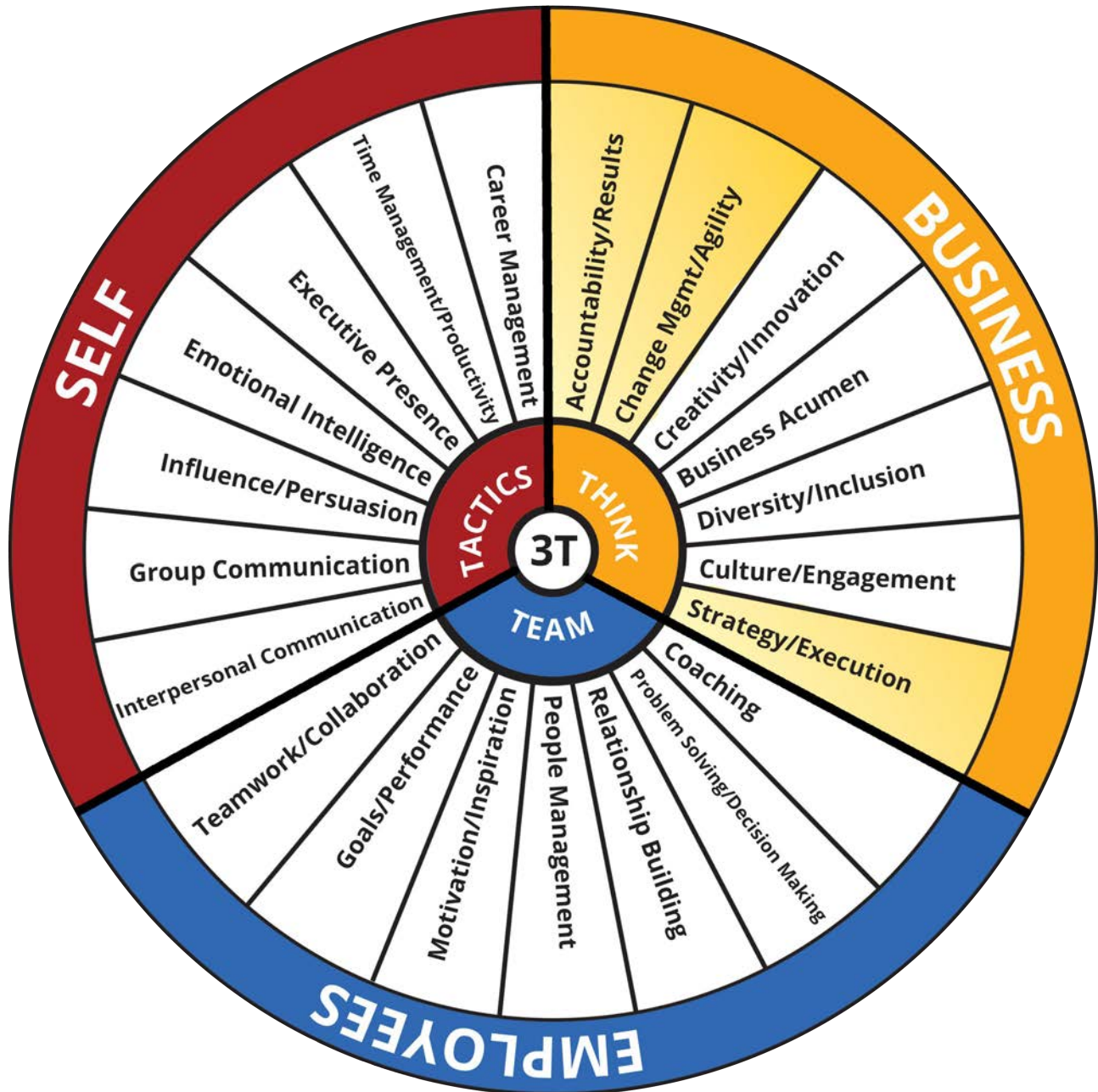


LEADERSHIP USA®

3T Leadership Competency Model

Leading Growth and Transformation: How Leaders Accelerate Their Organizations' Progress to the Future
With Peter Sheahan, CPAE



MOST appropriate = Level 1 (Leader of Leaders) = Senior leaders, executives, large span of control

NEXT appropriate = Level 2 (Leader of Others) = Middle managers, people leaders, frontline supervisors