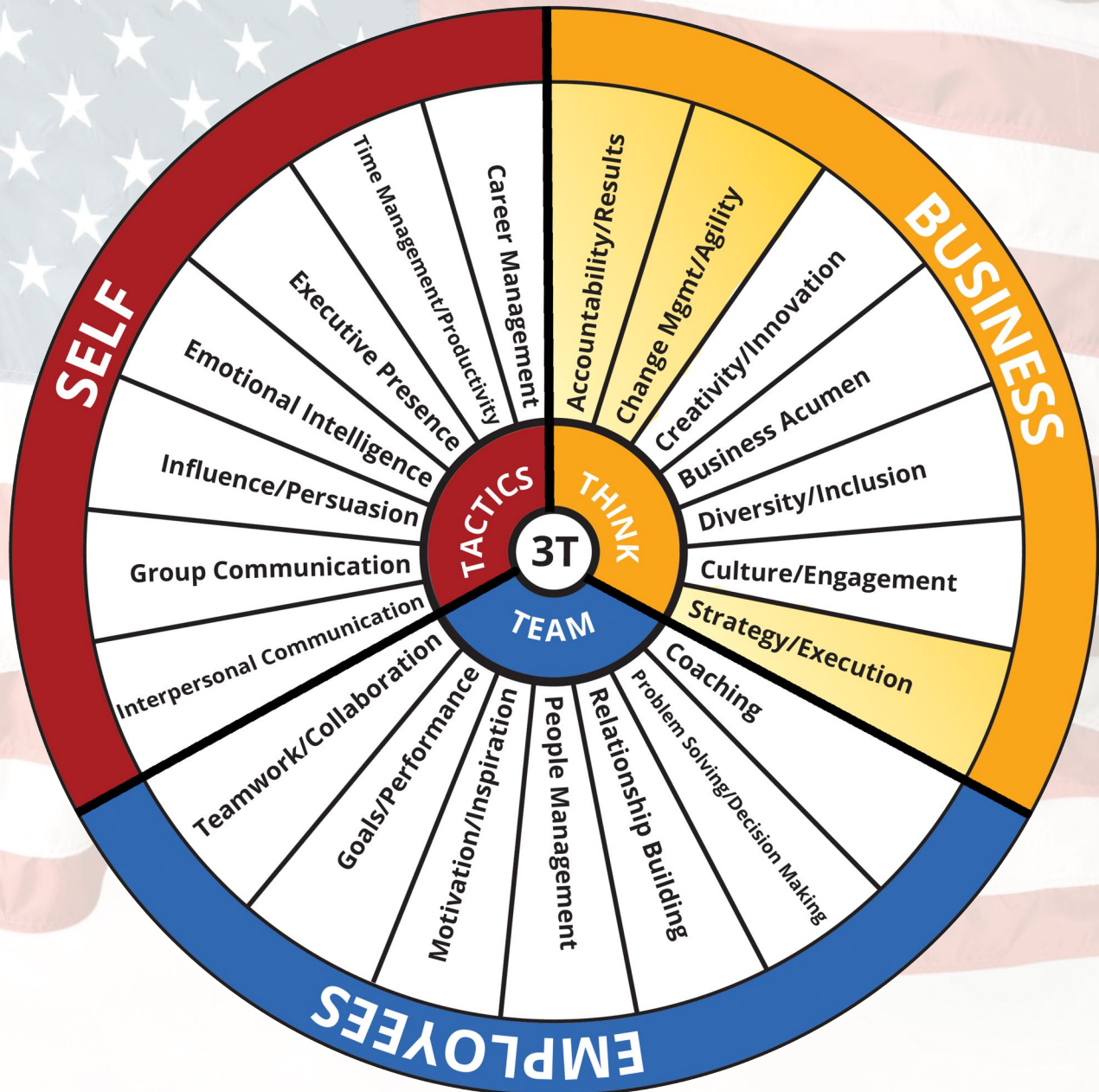


LEADERSHIP USA®

3T Leadership Competency Model

**Ruthless Consistency:
Refocus, Realign and Recommit for Results!
With Michael Canic, PHD, CSP**



MOST appropriate = Level 2 (Leader of Others) = Middle managers, people leaders, frontline supervisors
NEXT appropriate = Level 1 (Leader of Leaders) = Senior leaders, executives, large span of control