



LEADERSHIP USA® FEATURED FACULTY

MONTHLY SEMINAR

Equity, Diversity, Inclusive Culture and Thoughtfulness: A Key Differentiator in the Competition for Talent



Historical, geographic, economic, and leadership experiences define the cultural identity of an organization. Whether public or private, organizations do not operate in isolation, rather, they are constantly interacting with outside entities within socially acceptable norms that are constantly changing in an increasingly diverse, interconnected, and interdependent landscape. Learning how to navigate this evolving landscape is why understanding how equity, diversity, and inclusive culture and thoughtfulness (EDICT©) can create intentionality to help organizations meet these new and exciting challenges.

Capt. LaPonda J. Fitchpatrick (Ret.), SHRM-SCP, DEI, IDI®

Founded in 2001, shortly after the tragic events of 9/11, LaPonda Fitchpatrick, is the CEO for her law enforcement, human resources management and aviation security firm. She is an internationally recognized expert and trainer with over 36 years of law enforcement and training experience. LaPonda performs organizational analysis, employee satisfaction surveys, risk assessments and develops training and supporting programs on DE&I, cultural competency, and unconscious bias among other Human Resources Management issues and offerings. She provides organizations and their teams with essential tools and insights to increase their bottom line and productivity. She is a graduate of UCLA.



Wednesday, February 24, 2021

Registration: 8:30 AM | Session: 9:00 AM - 12 PM

The Curtis Ballroom

5345 Landmark Pl, Greenwood Village, CO 80111

Competencies:

Diversity/Inclusion
Culture/Engagement
Creativity Innovation

Most Appropriate: Level 2

Next Appropriate: Level 3