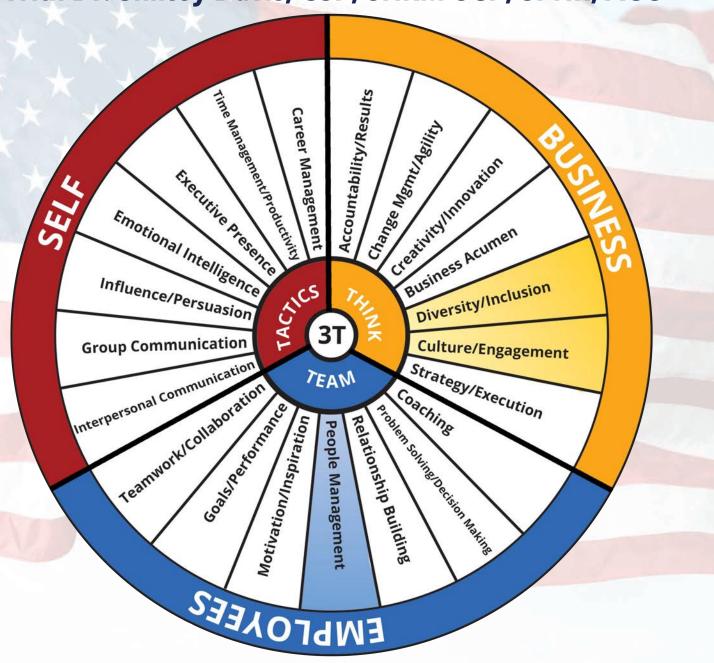
LEADERSHIP USA® 3T Leadership Competency Model

Leading Workforce 2030: Trends that are Redefining the Workplace, the Workers and the Work With Dr. Shirley Davis, CSP, SHRM-SCP, SPHR, ACC



MOST appropriate = Level 2 (Leader of Others) = Middle managers,
people leaders, frontline supervisors

NEXT appropriate = Level 1 (Leader of Leaders) = Senior leaders, executives,
large span of control